



# State of Women in the Fintech Industry Survey Results

July 2018



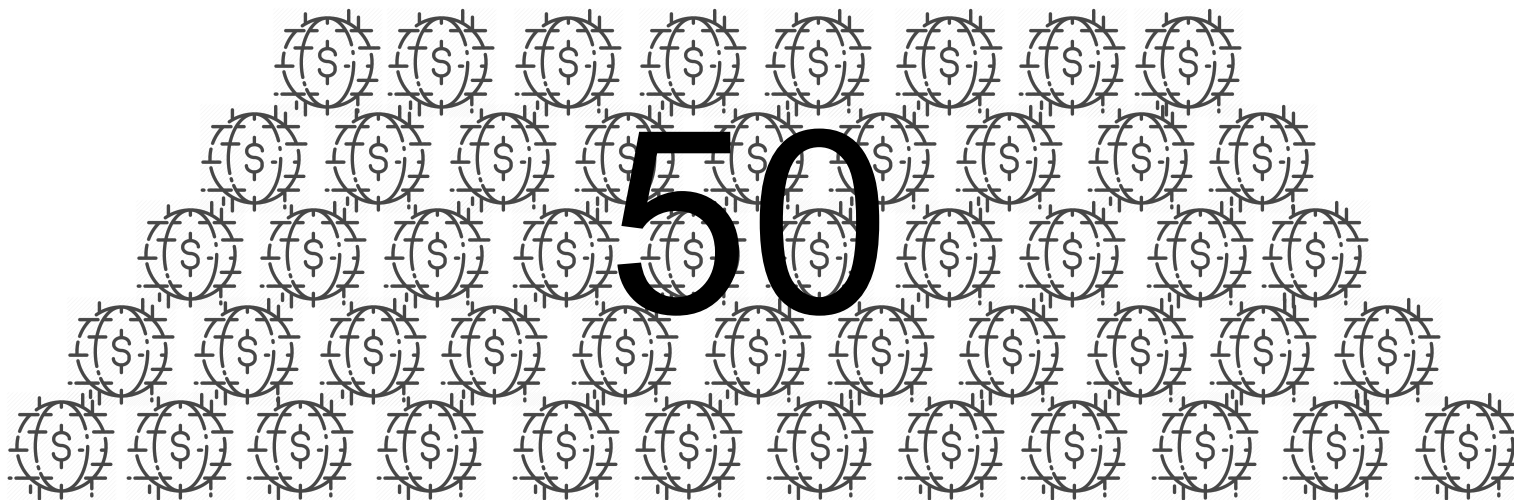


# Introduction

Welcome to this Women in Fintech meetup!

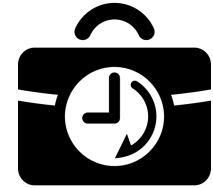
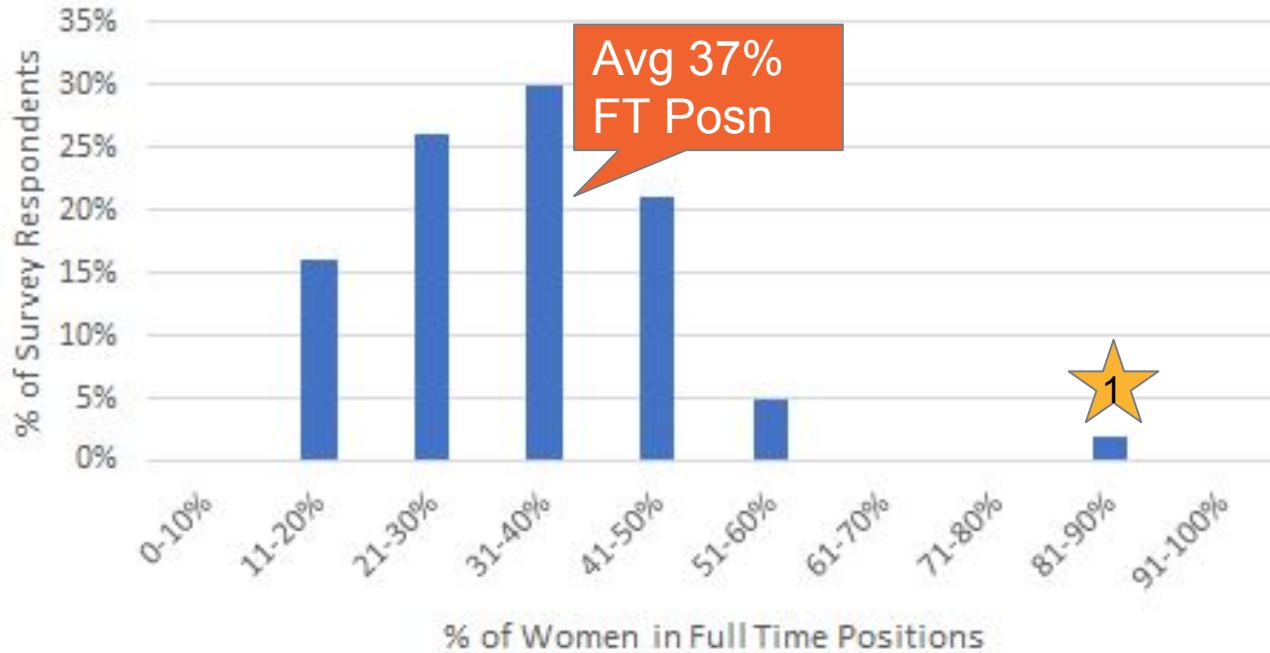
**Survey Goals: Open Dialog, Create a Benchmark, Reshape Industry**

Thank you to our nearly 50 anonymous survey respondents!



# % Women Full-Time

% of women in FT positions at your company?



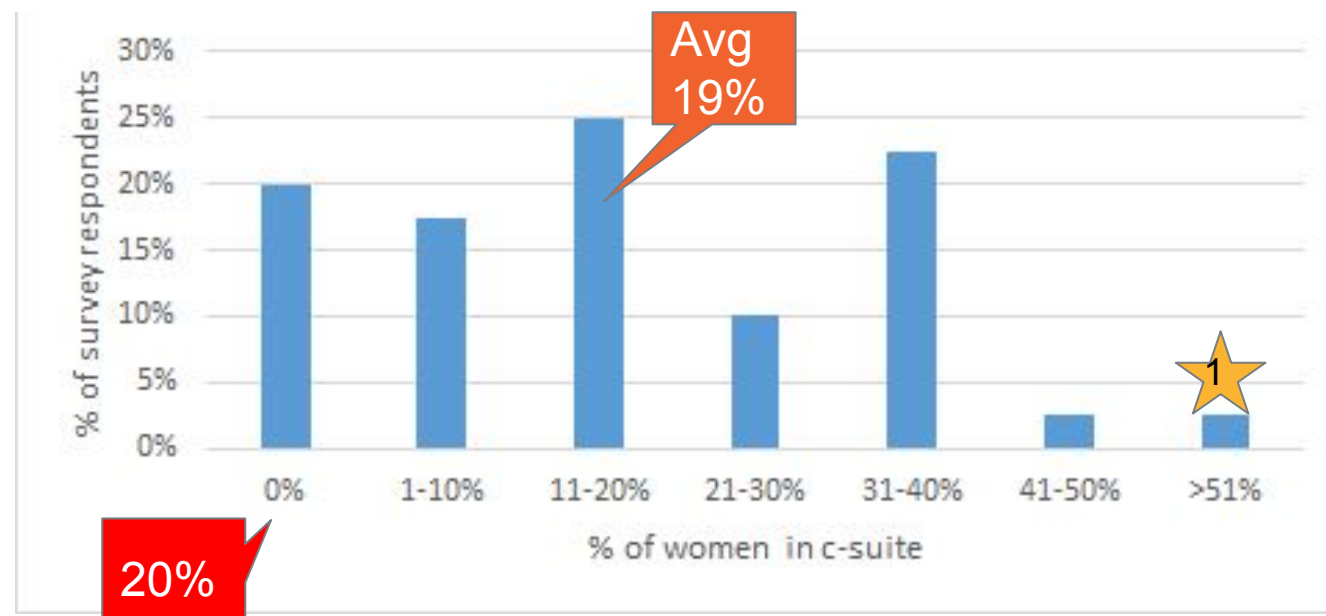
- Average % of women in workforce = 37%
- Only 3 respondents had >50% female workforce
  - One at 90%
- None had 100% male workforce



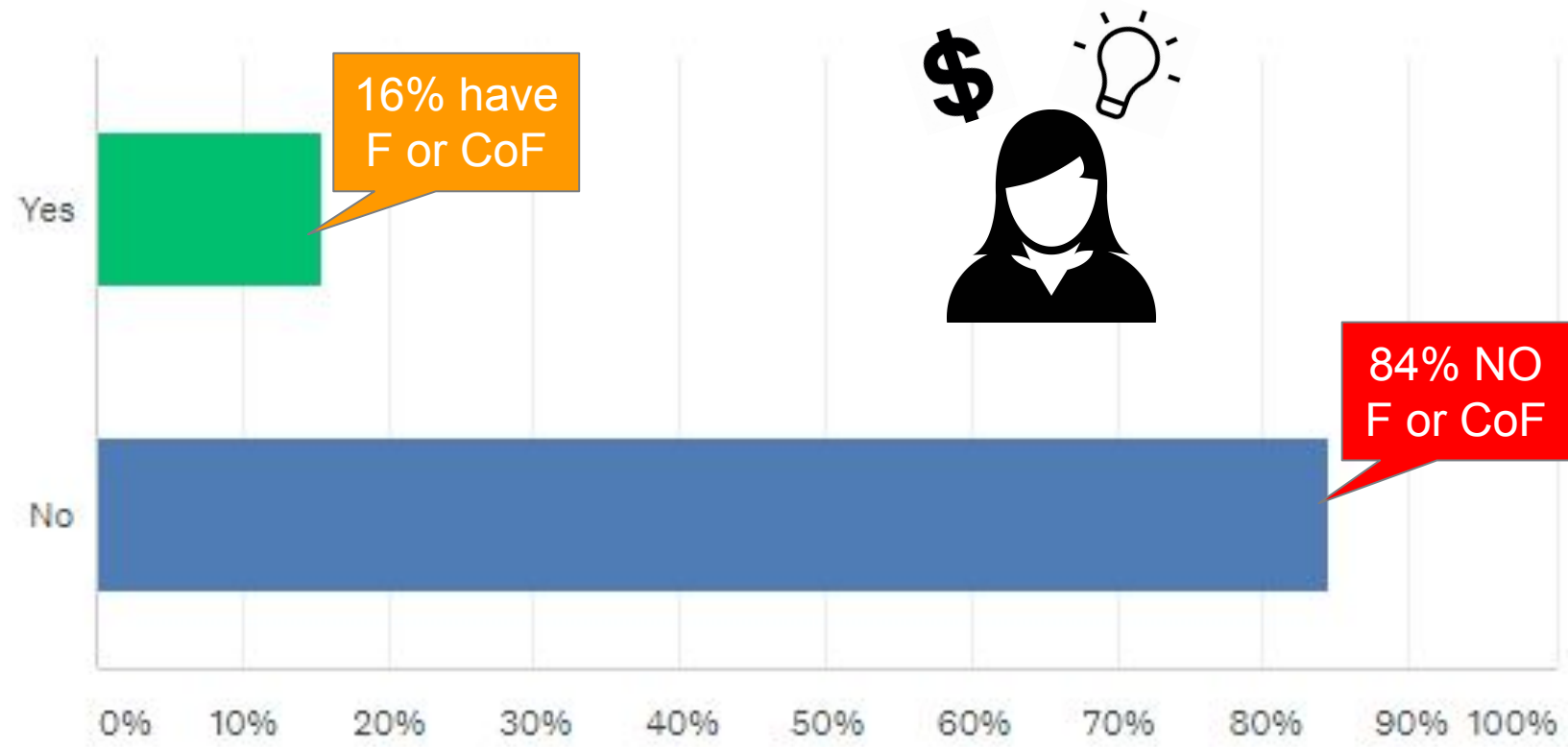
# % C-Suite Women at Company



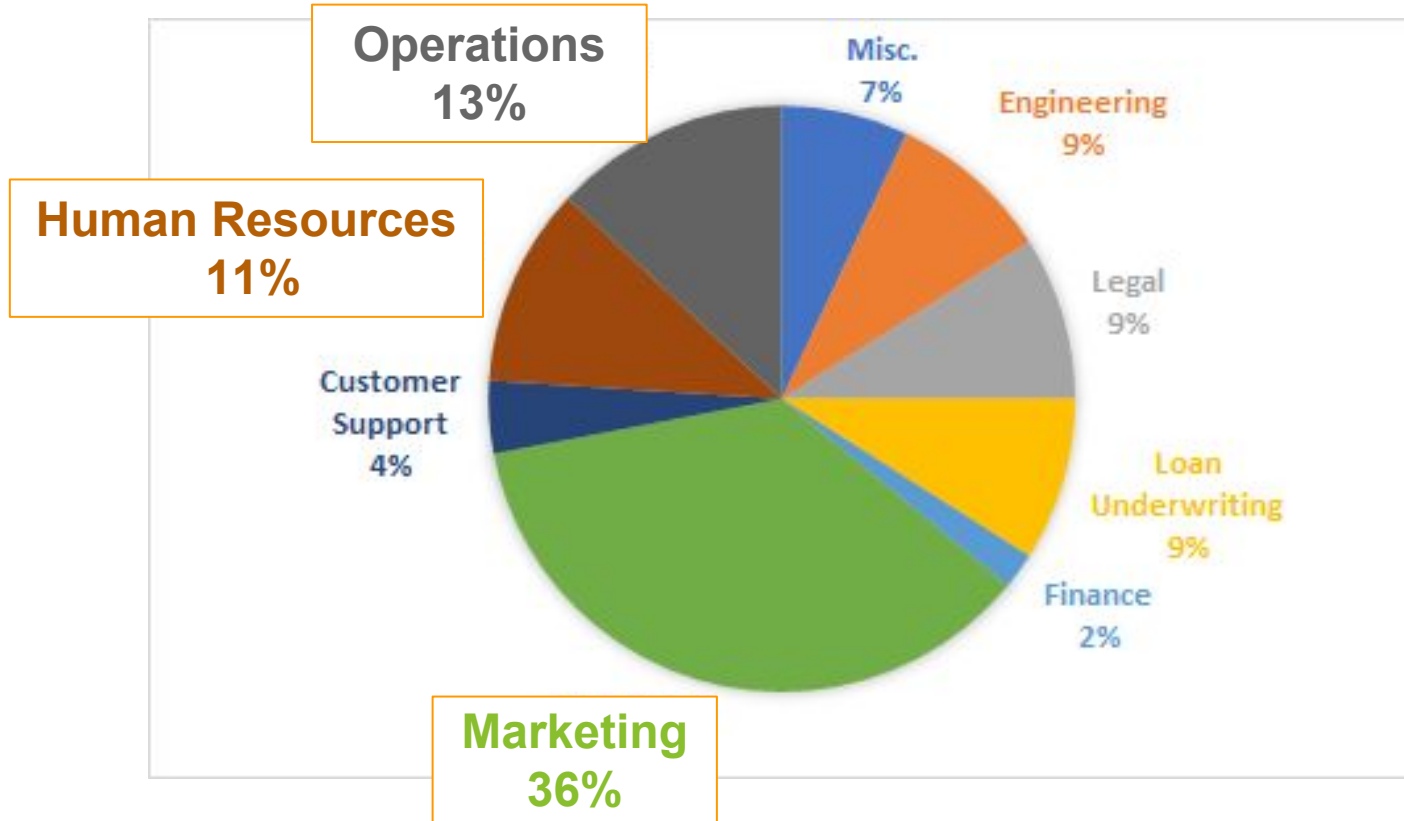
- Average % of women in C-suite = 19%
- 20% had no women in C-suite
- Only one company with >50% female C-suite (this company also has 60% female workforce)
- The company with 90% female workforce only has 10% female C-suite



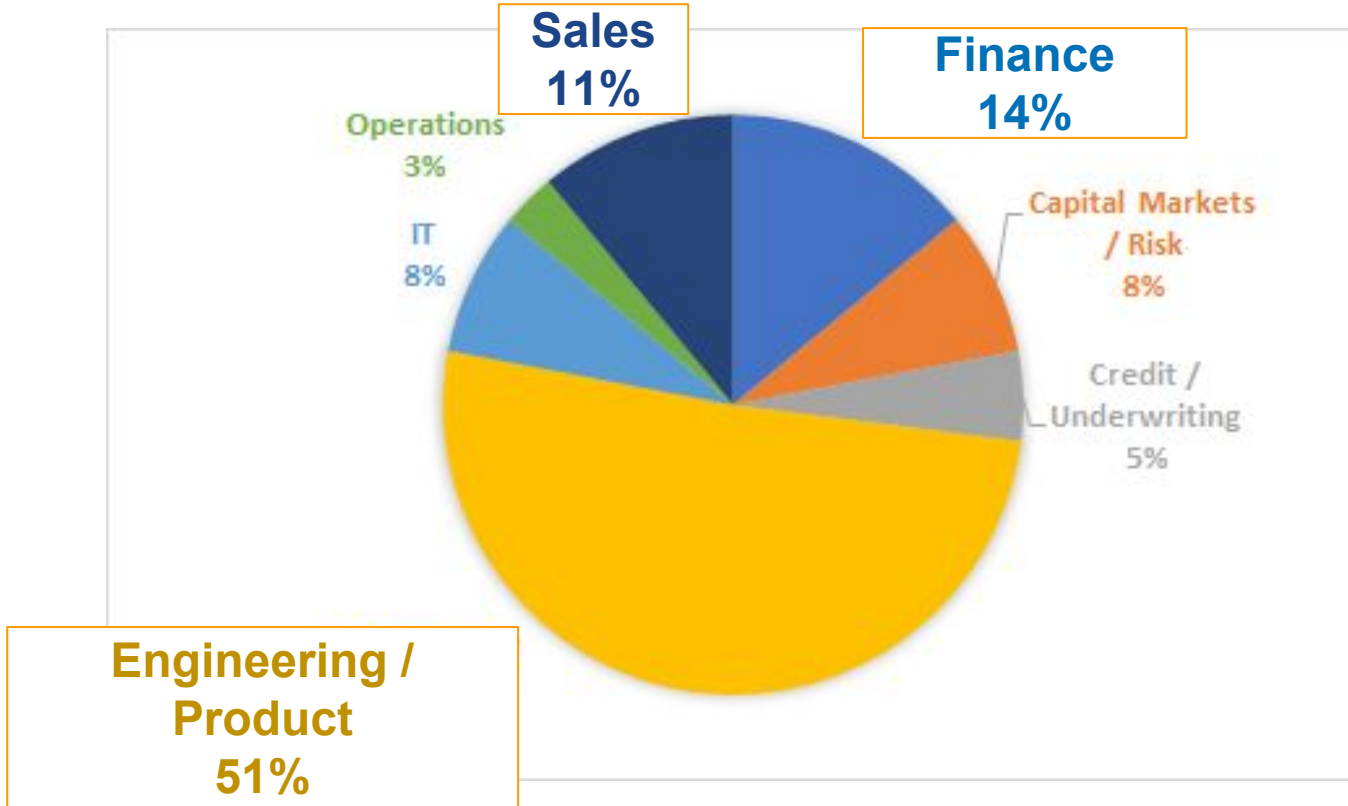
# Female Founder or Co-Founder?



# Departments with Most Female Talent?

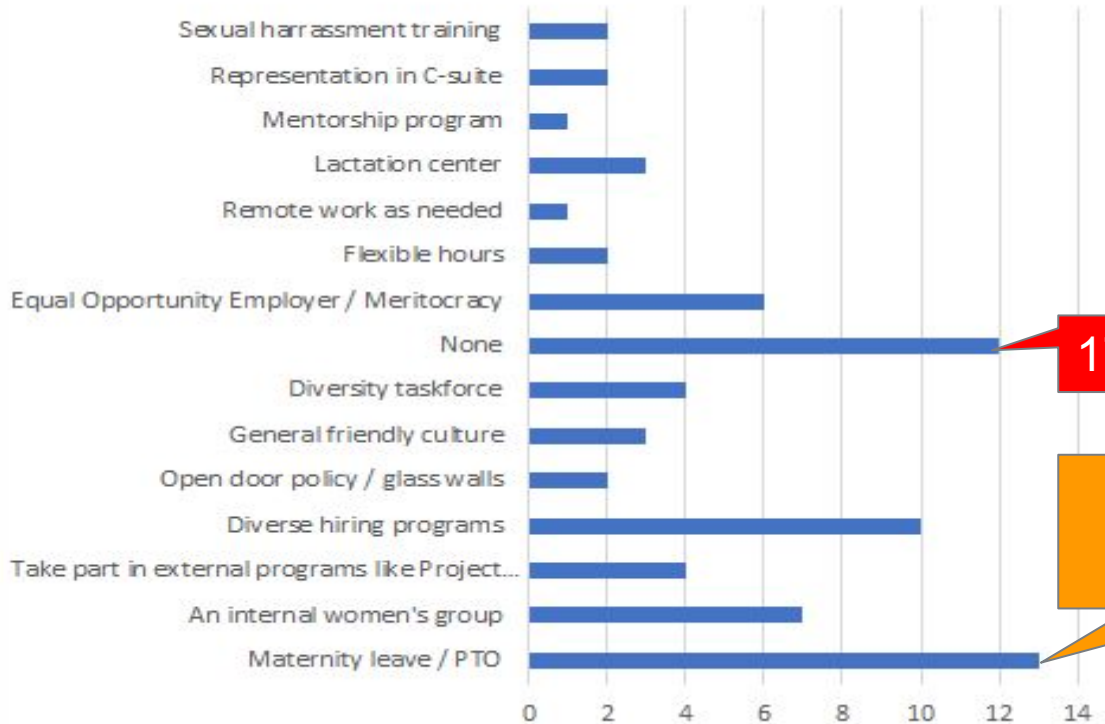


# Departments with Least Female Talent?



# Company Policies That Offer Support and Encourage Women

Policies in place to support women



17% have None

19% have Maternity Leave





Name Companies you believe  
Offer the Best Policies  
to Support and Encourage Women?

Only **2** Companies  
> One Vote



